



# QHSE POLICY

GDi provides engineering and consultancy services to the energy sector comprising multi-discipline engineering, project management, detailed design, inspection and NDT, integrity services, software design and survey, for construction and installation. GDi delivers tailored engineering solutions and provides customers with a cost-effective means of safely and efficiently maintaining their assets by utilising latest technology to streamline workflows and increase uptime.

GDi recognises the importance of Quality, Health, Safety and Environment (QHSE) considerations within business services and activities that potentially have an impact on:

- The scope of supply to our Client base
- Our workers and business practices
- Our surroundings and the environments in which we operate

GDi acknowledges the requirement to demonstrate commitment to this Policy by encouraging proactivity and protecting all personnel and the environment affected by GDi activities and undertakings. GDi will promote and communicate this Policy to all personnel and interested parties, and will review this Policy on a regular basis to ensure it remains appropriate to the nature and scale of our activities.

Plans and objectives, appropriate to the context of our activities, are established and implemented. Review of business performance occurs at regular intervals.

GDi understands the expectations and requirements outlined in legislation within the areas it operates and to which it delivers its services, as well as industry guidance and best practice relevant to the sectors in which clients are involved. The Senior Management Team is committed and accountable for the implementation of this Policy and the management of QHSE to meet the requirements of ISO 9001, ISO 45001 and ISO/IEC17020 on a day-to-day basis.

The Senior Management Team will ensure the business:

- Has processes and procedures in place that control business risks arising from its undertakings
- Commits to the continual improvement of the Management System and QHSE performance
- Commits to the consultation and participation of workers on matters affecting QHSE
- Provides safe and healthy working conditions for the prevention of work-related injury and ill-health
- Commits to eliminate hazards and reduce risks
- Provides suitable and sufficient information, instruction, training and supervision for workers to be competent to fulfil their tasks
- Complies with and satisfies all applicable legal and other requirements to which it subscribes and commits to fulfill its compliance obligations.
- Shall maintain the independence and impartiality of its inspection and NDT activities and shall not allow commercial, financial, or other pressures to compromise impartiality.
- Recognises the responsibility to manage the environmental impacts of services and products, and has assessed its activities and identified significant environmental aspects and impacts
- Commits to protecting the environment, including prevention of pollution, and will seek to ensure waste materials are segregated and disposed of via the best possible environmental route

Further information with regards to responsibilities and arrangements for QHSE are detailed within specific procedures and documentation of the Management System.

**Name:** Gianni Brooke

**Signature:** 

**Date:** 10<sup>th</sup> January 2024